

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS (FOR FINANCIAL YEAR 2024-25)

Introduction:

In terms of Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations"), Arman Financial Services Limited ('the Company'), through various programmes, is required to familiarize its Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc.

Further, in terms of Regulation 46(2) of the Listing Regulations, details of such familiarization programmes are to be disseminated on the Website of the Company.

Objective of the Familiarization Programmes:

To enable Independent Directors, understand the Company's business and its overall operations. The familiarization programmes also seek to update the Independent Directors on a continuous basis on significant developments in the industry or regulatory changes affecting the Company, so as to enable them to take well informed decisions in a timely manner.

Details of Familiarization Programmes conducted during Financial Year 2024-25:

Details of familiarization programmes imparted to Independent Directors during Financial Year 2024-25 have been listed below.

The detail of familiarization programmes given to Independent Directors inter-alia covers the following:

- Nature of the industry in which the Company operates.
- Business model of the Company.
- Annual Business Plan of the Company.
- Quarterly update on Risk Management of the Company.
- Important changes in regulatory framework having an impact on the Company.

Further Independent Directors are briefed on their roles, duties, rights, and responsibilities as an Independent Director of the Company at the time of their appointment through a formal appointment letter.



Arman Financial Services Limited

The details of the familiarization programmes imparted to the Independent Directors on the areas as mentioned above during the Financial Year 2024-25 are as follows:

Details of familiarization	Date	No. of programs attended		No. of hours spent	
Programmes		FY 2024- 25	Cumulative till FY 2024- 25	FY 2024- 25	Cumulative till FY 2024- 25
Programme on awareness of Independent Directors on their roles as Independent Directors in a Company	27-05-2024	1	1	15 mins	15 mins
Programme on industry overview	27-05-2024	1	2	30 mins	45 mins
Programme on annual financial performance of the Company & annual business plan of the Company	27-05-2024	1	3	30 mins	1 hr 15 mins
Programme on awareness of CSR projects of the Company	13-11-2024	1	4	15 mins	1 hr 30 mins
Programme on strategic and risk management of the Company.	06-01-2025	1	5	1 hr	2 hr 30 mins